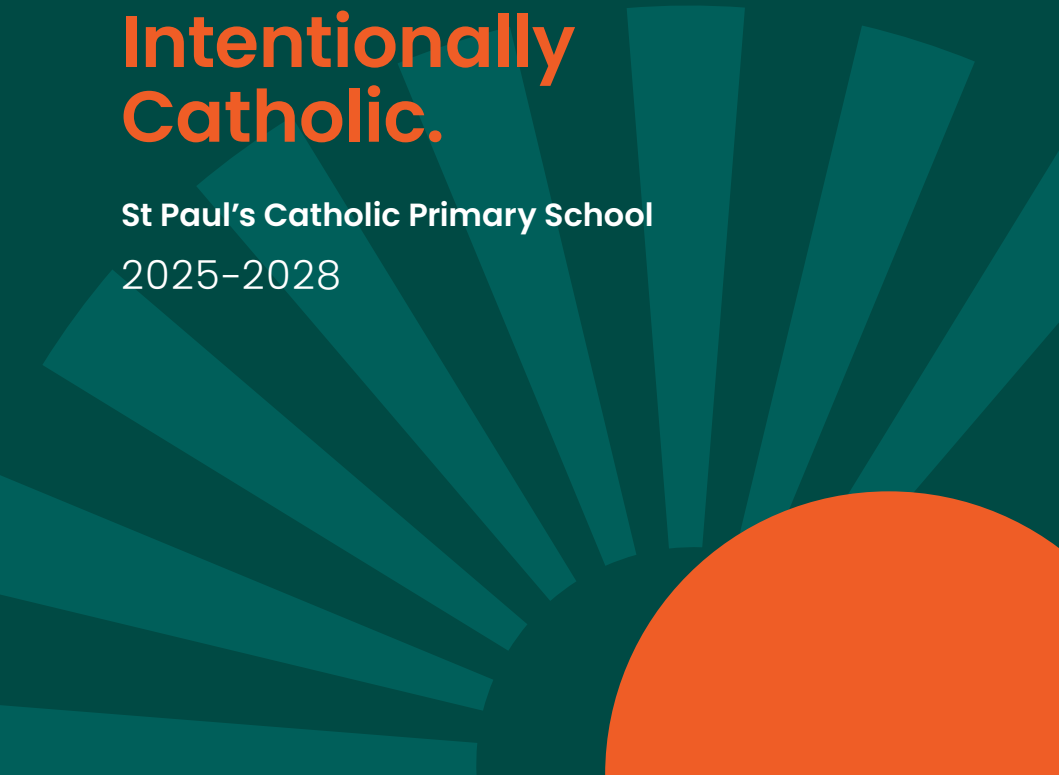


# Igniting Minds, Inspiring Futures, Intentionally Catholic.

St Paul's Catholic Primary School

2025-2028



# From the Principal

At St Paul's, we are proud to be a community that embraces faith, learning, and innovation. Our 2025–2028 Strategic Plan – **Igniting Minds, Inspiring Futures, Intentionally Catholic** – is our commitment to fostering a school where students grow in wisdom and love, educators lead with purpose, and families feel a deep sense of belonging.

Together, we will cultivate a **Dynamic Faith**, ensuring our Catholic identity is lived authentically through meaningful religious education, social justice, and community connection. We will invest in the **Right Resources**, prioritising staff development, technological innovation, and educational excellence to enrich every student's learning journey. Our commitment to a **Thriving Campus**

will see us create inspiring learning environments that are sustainable, collaborative, and engaging. And finally, we will champion **Exemplary and Creative Practice**, setting high expectations, nurturing leadership, and embedding evidence-based teaching to inspire curiosity, creativity, and a lifelong love of learning.

This plan is more than a vision; it is a shared journey. Together, as staff, students, and families, we will walk forward in faith, hope, and love, ensuring that St Paul's remains a place where every child is known, valued, and supported to thrive.

**I look forward to the future we will build together.**

**Jo Knight, Principal**



# Our Strategic Goals

Together we will...

- Be a dynamic faith community
- Nurture a thriving campus
- Prioritise the right resources
- Uphold exemplary and creative practice



# Dynamic Faith

**Together we  
will be...**

## **Catholic at the Heart**

Provide authentic Religious Education, care for creation as God's gift, and engage in social justice and outreach.

## **An Inclusive Faith Community**

Strengthen parish collaboration through shared liturgies, sacraments, and service.

## **Communal, Caring, and Kind**

Foster a welcoming space, build connections, and support one another.



# Right Resources

**Together we  
will prioritise...**

## **Being an Employer of Choice**

Invest in staff development, mentoring, and career pathways through partnerships with tertiary providers.

## **Utilising Technology as an Enabler**

Streamline planning, enable collaboration, and engage parents with real-time reporting.

## **Collaborative Practice and Pedagogical Alignment**

Reimagine classrooms for personalised learning and develop a distinct Preschool program.



# Thriving Campus

**Together we  
will nurture...**

## **A Vibrant and Inspiring Learning Environment**

Update the Masterplan and develop green spaces for collaboration, wellbeing, and community engagement.

## **Regenerative and Sustainable**

Invest in sustainable design, energy efficiency, and resilience to extreme weather.

## **Collaborative Teaching and Extended Learning**

Create collaborative spaces, community involvement, and foster a culture of adventure and exploration.



# Exemplary & Creative Practice

**Together we  
will uphold...**

## **The St Paul's Framework**

Establish non-negotiables that empower creativity, inspire innovation, and foster ongoing improvement through open dialogue and distributed leadership.

## **An Inclusive, Safe, Restorative Place**

Lead restorative practice, improve educational outcomes by teaching at each student's point of need, and offer diverse opportunities for growth and engagement.

## **Courageous Leaders Educating with Curiosity**

Model skills for learning, fostering curiosity and growth, and support the development of leaders at all levels, from early career to lead teachers.

## **Grounded in Strong Educational Research**

Implement evidence-based pedagogies, analysing practices to inspire creativity and joy in teaching and learning.



## Our Vision

We walk together in faith towards a future filled with hope and love.

- **Faith** we are growing in God's love
- **Hope** we are creating our tomorrow
- **Love** we have love for ourselves, each other, our creation and our learning

## Our Mission

Our Mission is to provide our students with a high quality Catholic education filled with opportunities to thrive academically, emotionally and spiritually. We foster respectful relationships that nurture a safe environment and promote responsibility. We work in partnership with our community to lead strategic school improvement and stewardship of our charism and our resources.

## Our Values

- Be Safe
- Be Responsible
- Be Respectful

[stpaulsnt.catholic.edu.au](http://stpaulsnt.catholic.edu.au)



### Acknowledgement of Country

"You have come by way of the Larrakia Land. You will hear the voice of Larrakia ancestors. When you leave, the Larrakia message will stay with you." *The late Reverend Walter Fejo.*

"We acknowledge the Larrakia people as the Traditional Owners of the Darwin region and pay our respects to Larrakia elders past, present, and emerging, recognising their deep connection to the land, sea, and community. We remain committed to a positive future for the Aboriginal community."